

NEVADA GRAND OFFICER **Mid Year** APPOINTMENTS 2008-09

GRAND OFFICER APPOINTMENTS are truly the most difficult decisions made by the Supreme Inspector and those who assist in this task. EVERY appointment is equally important - no Grand appointment is "better" than another. Team work is the foundation of Nevada Rainbow. Each Grand Officer has unique talents to bring to the appointment given. She will then have unique responsibilities as she carries out the duties of her office. While only one appointment can be made each year as the Grand Worthy Advisor - or Grand Faith - or Grand Representative of some special state, each member of our Grand Family plays an important role. The honor is in receiving an appointment and managing those responsibilities with integrity and enthusiasm, not the specific appointment received.

Rainbow is a girls' organization. As such, girls are the primary work force in Nevada Rainbow. Take this honor and responsibility seriously . . . and others will be happy to help.

- Many factors are taken into consideration by the Supreme Inspector when making Grand Officer appointments. Listed below are but a few:
- Continued active support of your local Assembly and all of its projects reflected in your Service Hour reports.
- Continued effort to promote our Order and to bring in new members.
- Your ability to exemplify Rainbow teachings through dignity, gentleness, honesty, humility, kindness, poise and service.
- Continued demonstration of ritualistic proficiency.
- Continued positive interactions with and respect for adults.
- Support of the Grand Worthy Advisor's service project.
- Attendance at mandatory events such as Rainbow Sunday, Rainbow Camp, Founder's Day, Official Visits and Grand Officer/Grand Representative meetings.
- Attendance at other official functions, i.e., receptions for Grand Officers, etc.
- Ability to meet deadlines in a pleasant and positive manner, including Grand Officer financial obligations.
- Continued interest in your educational and/or career goals.

It is important for returning and new Grand Officers to understand the criterion on which appointments are made. Noted below are those factors.

Eligibility:

- For Assemblies with two terms per year, must have completed (or nearly) her term as Worthy Advisor prior to Grand Assembly;
- For Assemblies with three terms per year, must have completed her term as Worthy Advisor prior to Grand Assembly. (Therefore, the first-time Worthy Advisor installed in May or June will, under normal circumstances, not be considered for recommendation by her Advisory Board until the fall.)
- Must not have reached her 20th birthday prior to or on to June 15th.
- A Rainbow Member who will not have an opportunity to serve as Worthy Advisor may be appointed as a Grand Representative, Grand Flag Bearer or specialty officer such as Lecturer, Historian, or Editor upon recommendation by her Advisory Board.

Recommendation Procedure - Mid Year

- Application Forms are provided to the Mother Advisor and Grand Deputy by email about **September 1**. They will immediately provide eligible Rainbow Members with a "Grand Appointment Request/Recommendation Form". Completed forms, including the

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applicant's confidential, sealed letter to the Supreme Inspector, must be returned to the Mother Advisor no later than **October 1st**. The Mother Advisor/Grand Deputy will establish an earlier date if necessary based on the Advisory Board's scheduled meetings.

- The Mother Advisor will complete her portion of the "Form" prior to the **October Advisory Board Meeting**.
- In October, the Advisory Board and Grand Deputy will review the information contained on each "Request Form" and will complete the Advisory Board Recommendation portion.
- The Mother Advisor will attach her letter to the Supreme Inspector reflecting the Advisory Board recommendation and her personal perceptions, recommendations, experiences with this Assembly Member.
- The "Form" and the Mother Advisor's letter will be forwarded to the Grand Deputy by **October 10th**.
- The Grand Deputy will add her letter to the Supreme Inspector reflecting her personal perceptions, recommendations and experiences with this Assembly Member.
- This "package" will be submitted to the Supreme Inspector, by **October 12th**.
- The Supreme Inspector will consider this "package," her personal experiences with this individual, and those of the Directors if the Member is currently a Grand Officer, and any other input available when making appointments.
- Fall 2008 appointments will be made on Saturday, October 25th at the Carson Assembly Official Visit (which starts at 9 am). Those applying for appointments must be at this Visit.
- **Dates (except the announcement date) are flexible within the Advisory Board provided the package is received by the Supreme Officer no later than October 15th.**

Advisory Board Members are directed to "vote" on each recommendation on its own merit. If the Advisory Board's recommendation varies significantly from that of the Grand Deputy, the Grand Deputy will advise the Board at the time of their consideration. Final decisions regarding Grand Officer appointments lie with the Supreme Inspector.

Advisory Board Members who are related in any way to Members being considered will be excused from that portion of the Board Meeting wherein their relative is considered. If a Member's relative serves as the Mother Advisor, the Chairman of the Board will write her letter of recommendation. If a Member's relative serves as the Grand Deputy, he/she will not provide a recommendation regarding this girl; another member of the Board should supply the second letter.

Discussion regarding Advisory Board recommendations by Advisory Board Members or Rainbow Members may cause the forfeiture of the appointment and removal from the Advisory Board.

GIRLS WHO MISS THE DEADLINES ESTABLISHED IN THE APPLICATION PROCESS WILL NOT BE CONSIDERED FOR A GRAND APPOINTMENT AT THIS TIME - UNLESS SOME UNCONTROLLED, LIFE-THREATENING TRAGEDY OR CRISIS CAUSED THE DEADLINE TO BE MISSED. If this is the case, call the Supreme Inspector immediately to advise that a problem exists.

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GRAND APPOINTMENT REQUEST / RECOMMENDATION FORM

This form is subject to minor changes EACH year.

INSTRUCTIONS for Past Worthy Advisors and others eligible.

1. COMPLETE this page. Review it with your parents and obtain their signature at the bottom.
2. WRITE A CONFIDENTIAL letter to the Supreme Officer, reflecting your experiences in Rainbow, the value of the lessons you have learned, etc. Indicate also what your dreams and aspirations are for the next three (3) years in terms of Grand Officer appointments, why you would like to be considered for each office, and the talents you would bring to each. The information in your letter to the Supreme Officer is meant for her reading only.
3. SIGN your letter. Place it (not the "Grand Appointment Request/Recommendation Form) in an envelope; seal it; sign your name across the back of the sealed envelope.
4. RETURN this form (PAGE 3) **and** your sealed letter to your Mother Advisor by **October 1st**. This form (only) will be reviewed by the Advisory Board at their APRIL meeting, prior to their consideration of Grand Officer recommendations.

(name)

(address)

(telephone and cell #) (AGE and date of birth) (place of birth)

(email address) (date initiated) (term and year as W. A.)

(Year Grand Cross Received) (Previous Grand Officer Appointments)

(Grade in School --- GPG) (Plans following high school graduation)

(Extra curricular school activities, church activities, etc.)

Indicate below the lessons you have learned through your Rainbow experience

(Applicant's Signature) (date)

I/we have reviewed this information with our daughter. We understand Grand Officers are expected to attend Official Visits and Receptions across our State which require a commitment of time and money. We understand our daughter will be required to purchase her Grand Officer dress, meet other financial obligations, and attend Grand Assembly next June (in Las Vegas) if appointed.

(Parent Signatures) (date)

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GRAND APPOINTMENT REQUEST / RECOMMENDATION FORM
INSTRUCTIONS for the Mother Advisor, Advisory Board, and Grand Deputy:

1. The Mother Advisor will collect this form from every eligible Member.
2. The Mother Advisor will complete Page 4 for each eligible Rainbow member prior to the OCTOBER Advisory Board Meeting.
3. Advisory Board Members eligible to vote will review Pages 3 and 4 of each form and may briefly discuss each Member prior to evaluating her based on the attached schedule.
4. Secret, written evaluations on the attached form will be made by each eligible Advisory Board Member.
5. The Grand Deputy and another Advisory Board Member will tally, average and report the results on THIS form. The Grand Deputy will personally destroy the evaluation forms.
6. Each voting Advisory Board Member will sign his/her concurrence and support of this recommendation below.

_____ (# Service Hours **since last Grand Assembly**)
 _____ (# Petitions submitted **since initiated**)
 _____ (# of EXTRA Service Bars earned **since last Grand Assembly**) - IDENTIFY CRITERIA FOR BAR

Attendance - Since last Grand Assembly, this member has attended (circle one in each category):

Assembly Meetings	All	Nearly All	Some
Assembly Projects and Activities	All	Nearly All	Some
Assembly Practices	All	Nearly All	Some
Other Assemblies' Meetings/Installations	All	Nearly All	Some
Rainbow Sunday	All	Nearly All	Some
Rainbow Camp	All	Nearly All	Some
Founder's Day Activities (last year)	All	Nearly All	Some
Grand Assembly	All	Nearly All	Some
Grand Assembly Sessions in other Jurisdictions	_____ (specify when/where)		

_____ Ritualistic _____ Floor Work _____ Cooperation _____ [Dependability] _____ [Attitude]
 (Mother Advisors/Grand Deputies Only)

Based on our knowledge/experience with this Officer, we recommend an appointment as a:

___ Grand Representative ___ Grand Flag Bearer ___ Specialty Officer (lecturer, editor, etc.)
 ___ Grand Floor Officer ___ Grand Line Officer **If the Advisory Board would support an
 appointment of this member as Grand Worthy Advisor, attach a separate letter indicating a commitment of
 time, energy and funds, on behalf of the Assembly and the Advisory Board.

We concur and support this recommendation, acknowledging that discussions regarding Grand Officer recommendations are confidential and may not be discussed outside today's meeting. Any infraction in this area may result in forfeiture of the Rainbow Member's appointment and will result in the Advisory Board Member's removal from that body.

Pages 3 and 4 of this form and the following attachments must be submitted to the Supreme Officer by **October 12th**: Member's CONFIDENTIAL, SEALED Letter to the Supreme Officer; Recommendation Letters from the Mother Advisor and the Grand Deputy.

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GRAND APPOINTMENT REQUEST / RECOMMENDATION FORM

page 5 - Evaluation Form

NOTE: A copy of this form is to be distributed to each voting Board Member for each eligible Officer. The Grand Deputy and another Board Member will tally and average the ratings. The Grand Deputy will write the averaged ratings on the appropriate Recommendation form prior to the voting Board Members signing their endorsement. The Grand Deputy will destroy the ballots at the conclusion of the Board Meeting.

_____RITUALISTIC PERFORMANCE: A rating of "5" reflects letter perfect ritualistic performance by this officer given reasonable notice to fill an office. As members progress through the Line, it is expected they will memorize their work and present it in a near-perfect manner. Reality reminds us, however, that not everyone has a photographic memory.

_____ FLOOR WORK: A rating of "5" reflects an Officer who has obviously attended practices and paid attention, even when other officers were performing. She is now able to accomplish any officer's floor work with ease and comfort.

_____ COOPERATION: A rating of "5" reflects an Officer who makes herself available to assist equally with "important" and menial tasks. A "5" indicates this Officer assists by filling vacancies - and - washing dishes!

Mother Advisors/Grand Deputies Only

_____ DEPENDABILITY: A rating of "5" reflects an Officer who signs up for an activity and then shows up, on time, at the appointed place, without several reminders. It also reflects an Officer who says "I'll get back to you...." and DOES.

Mother Advisors/Grand Deputies Only

_____ ATTITUDE: A rating of "5" reflects an Officer who cheerfully and graciously cooperates and demonstrates dependability. A high rating here indicates this Officer always has her "Rainbow Smile" on and projects encouragement, humility, kindness and consideration to all others.